



Job Posting Reference #: SW/2025/04

**Lennox and Addington County General Hospital
S.E.I.U Local 1 Canada, Service Workers
Maintenance Technician – Full-Time**

Area of Assignment: Maintenance

Basic Function and Scope:

As a member of a multidisciplinary team, the incumbent is responsible for the safe, overall efficient operation and maintenance of Hospital heating, ventilation, air conditioning (H.V.A.C.), refrigeration and plumbing systems.

Hours of Work: Monday to Friday days, with on-call responsibilities

Pay Rate: Will be in accordance with the S.E.I.U. Local 1, Canada Service Workers Collective Agreement.

Qualifications:

Education:

- Suitable post secondary Diploma and Certified in an accredited technology or a trade program such as HVAC technician, Building Environmental Systems Operator (BES), 4th class engineer or licensed trade such as Millwright, Electrician, Plumber
- Experience in a hospital environment is an asset

Experience:

- Preferably 5 years' experience in a Healthcare environment or 5 years accredited or licensed experience.
- Working knowledge of H.V.A.C. systems.

Required Skills:

- Proficiency in HVAC systems and experience working with Building Automation Systems
- Ability to read and interpret drawings and blueprints
- Ability to analyze and troubleshoot equipment;
- Operates and maintains air conditioning and refrigeration equipment pursuant to all applicable codes and regulations to ensure efficiency, reliability and safety;
- Excellent interpersonal skills with demonstrated ability to communicate effectively, courteously and tactfully;
- Ability to work in a team environment;
- Ability to organize work assignments, deal with frequent interruptions, meet deadlines and work independently;
- An ability to work with minimal of supervision;

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- The incumbent must demonstrate a commitment to continuing education and professional development throughout his/her term of employment;
- Must have previous proven good performance and attendance record.

Physical Requirements:

The applicant must be able to meet the physical demands of this position.

We prioritize staff wellbeing at LACGH by endeavoring to create schedules that allow work-life balance, providing free parking to all staff, and our Employee Wellness Program

The Lennox and Addington County General Hospital is an equal opportunity employer providing a barrier free workplace supported by the Hospital's Accessibility Plan. Persons with disabilities may request accommodation at any stage of the recruitment process providing the applicant has met the Bona-fide requirements for the position. Applicants need to make their requirements known when contacted.

The Lennox and Addington County General Hospital is a smoke/vape free organization.

If you are interested and possess the qualifications listed above, you are invited to apply in writing to:

**Human Resources, Lennox and Addington County General Hospital,
8 Richmond Park Drive, Napanee, ON K7R 2Z4.
Phone: 613-354-3301 ext. 456
Fax: 613-354-0729
Email: hr@lacgh.napanee.on.ca**

We thank all applicants, however, only those selected for interviews will be contacted.