



Job Posting Reference #: SW.2025.03

**Lennox and Addington County General Hospital  
S.E.I.U Local 1 Canada, Service Workers  
Registered Practical Nurse – Casual Vacancy**

**Area of Assignment:** Convalescent Care/ Long Term Care

**Basic Function and Scope:**

As a member of a multidisciplinary team, the Registered Practical Nurse (RPN) provides professional nursing service to patients/residents based on the standards of practice of the College of Nurses of Ontario.

**Hours of Work:** Rotating shifts (days, evenings, nights, and weekends), as required.

**Pay Rate:** Will be in accordance with the S.E.I.U. Local 1 Canada, Service Workers Collective Agreement for Registered Practical Nurse Classification.

**Qualifications:**

**Education:**

- Graduate of an approved Nursing Program;
- B.C.L.S current certification;
- Palliative care education.

**Registration:**

- A member in good standing with the College of Nurses of Ontario;
- Membership in good standing with Registered Practical Nursing Association of Ontario (RPNAO), preferred.

**Required Skills:**

- Excellent customer service skills;
- Demonstrated competence to initiate and administer Intravenous therapy & approved I.V. medications;
- Demonstrated knowledge of the CNO Standards applicable to the RPN scope of practice;
- Ability to work in a fast paced, multifunctional work environment;
- Demonstrated commitment to ongoing education;
- An ability to function in a crisis situation;
- Excellent organizational and interpersonal skills with demonstrated ability to communicate effectively, courteously and tactfully;
- Demonstrated ability to be a supportive team member who is willing to work in a collaborative, civil, enthusiastic way promoting a safe and positive work place environment;
- Must have annual review education completed;
- Must have previous proven good performance and attendance record.

**Physical Requirements:**

The applicant must be able to meet the physical demands of this position.

**If you are interested in applying, please submit your updated resume and cover letter quoting the job posting reference number in the subject line to [hr@lacgh.napanee.on.ca](mailto:hr@lacgh.napanee.on.ca) by 1600 hours on Jan 17, 2025. For a complete list of duties, responsibilities or inquiries please contact Human Resources at 613-354-3301 ext. 456 or at the email address listed above. We are committed to inclusive and accessible employment practices – please notify the above if you require an accommodation to fully participate in the hiring process.**

Posting Date: Jan 09, 2025

Expiration Date: Jan 17, 2025