



Job Posting Reference #: SW/2025/02

**Lennox and Addington County General Hospital  
S.E.I.U Local 1 Canada, Service Workers**

**Personal Support Worker – Temp Part-Time to Perm Part-Time  
Vacancy**

**Area of Assignment:** Convalescent Care Unit / Long-Term Care

**Basic Function and Scope:**

As a member of a multidisciplinary team, the Personal Support Worker (PSW) works under the direction of the Nursing Unit Coordinator or Nursing Manager and in conjunction with the RN/RPN, performing assigned functions that support the team in the delivery of patient care.

**Hours of Work:** Rotating shifts (days, evenings, nights, and weekends), as required.

**Pay Rate:** Will be in accordance with the S.E.I.U. Local 1, Canada Service Workers Collective Agreement for Personal Support Worker Classification.

**Qualifications:**

Education:

- Secondary School Graduation Diploma;
- Personal Support Worker Certificate from a recognized College;
- B.C.L.S. Current Certificate.

Experience:

- Experience working with resident/patients with complex physical needs.

Required Skills:

- Demonstrated commitment to ongoing education;
- Demonstrates a positive attitude;
- Ability to function in crisis situations;
- Demonstrated awareness of patient centered care with the ability to work in a team environment;
- Excellent interpersonal skills with demonstrated ability to communicate effectively, courteously and tactfully;
- Maintains friendly, caring and responsive attitude toward patient care;
- Must have annual review education completed;
- Must have previous proven good performance and attendance record.

**Physical Requirements:**

The applicant must be able to meet the physical demands of this position.

**If you are interested in applying, please submit your updated resume and cover letter quoting the job posting reference number in the subject line to [hr@lacgh.napanee.on.ca](mailto:hr@lacgh.napanee.on.ca) by Jan 17, 2025. For a complete list of duties, responsibilities or inquiries please contact Human Resources at 613-354-3301 ext. 456 or at the email address listed above. We are committed to inclusive and accessible employment practices – please notify the above if you require an accommodation to fully participate in the hiring process.**

Posting Date: Jan 9, 2025

Expiration Date: Jan 17, 2025