



## Job Posting Reference #: O.N.A.2025.03

### Lennox and Addington County General Hospital O.N.A Local 99 Registered Nurse – Casual

**Area of Assignment:** Systemic Therapy

**Basic Function and Scope:**

As a member of a multidisciplinary team, the Registered Nurse will provide professional nursing services to patients based on the standards of practice of the College of Nurses of Ontario.

**Hours of Work:** Monday to Friday, days

**Pay Rate:** Will be in accordance with the O.N.A. Collective Agreement for Registered Nurse Classification.

**Qualifications:**

Education:

- Graduate of a Bachelor of Nursing Science (BScN) or equivalent;
- Current B.C.L.S certification;
- ACLS certification or obtained within first six (6) months of employment;
- Provincial standardized Chemotherapy and Biotherapy course with annual competency certification;
- Canadian Nurses' Association Certification in Oncology CON(c) an asset;
- de Souza Nurse Designation;

Registration:

- Current Registration with the College of Nurses of Ontario.

Experience:

- A minimum of two (2) years of Chemotherapy nursing practice in the last five (5) years;
- Experience with utilization management, identifying and developing strategies to improve efficiencies in care, resource management and discharge planning;

Required Skills:

- Excellent customer service skills;
- Evidence of continuing professional development;
- Demonstrated effective organizational skills;
- Ability to provide strong leadership and team building skills;
- Demonstrated ability to utilize clinical and information technology to enhance patient care;
- Demonstrated ability to communicate effectively with patients, the public and all levels of staff via verbal, written and electronic methodologies;
- Proven proficiency and familiarity with internet and e-communications and able to perform on-line information/data searches;
- Must have annual review education completed;
- Must have previous proven good performance and attendance record.

**Physical Requirements:**

The applicant must be able to meet the physical demands of this position.

**At LACGH we are committed to supporting our staff to provide the highest quality of care possible. Basic Life Support Training, Advanced Cardiac Life Support Training, Pediatric Advanced Life Support Training and Canadian Triage and Acuity Scale Training are all provided in house to RNs & RPNs in applicable areas. We prioritize staff well-being at LACGH by endeavoring to create schedules that allow work-life balance, providing free**

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parking to all staff, and our Employee Wellness Program. LACGH is located within a Rural community, as such any Nurse employed at LACGH for more than 1year will be eligible for Canada Student Loan forgiveness through the Government of Canada.

The Lennox and Addington County General Hospital is an equal opportunity employer providing a barrier free workplace supported by the Hospital's Accessibility Plan. Persons with disabilities may request accommodation at any stage of the recruitment process providing the applicant has met the Bona-fide requirements for the position. Applicants need to make their requirements known when contacted.

The Lennox and Addington County General Hospital is a smoke/vape free organization.

If you are interested and possess the qualifications listed above, you are invited to apply in writing to:

**Human Resources, Lennox and Addington County General Hospital,  
8 Richmond Park Drive, Napanee, ON K7R 2Z4.**

**Phone: 613-354-3301 ext. 456**

**Fax: 613-354-0729**

**Email: [hr@lacgh.napanee.on.ca](mailto:hr@lacgh.napanee.on.ca)**

We thank all applicants, however, only those selected for interviews will be contacted.