



## **Job Posting Reference #: O.N.A.2025.02**

### **Lennox and Addington County General Hospital O.N.A Local 99 Clinical Learning Specialist –Full-Time Vacancy**

**Area of Assignment:** Nursing

**Basic Function and Scope:**

Clinical Learning Specialist is accountable for developing and overseeing the training strategy for all new hires and upskilling current staff. The incumbent is responsible for the successful delivery of training and mentorship. This includes overall coordination and management of educational activities, including a comprehensive orientation program, learning plan development, policy development, performance management and skills days.

**Hours of Work:** Rotating shifts (days, evenings, nights, and weekends) as required.

**Pay Rate:** Will be in accordance with the O.N.A. Collective Agreement for Registered Nurse Classification.

**Qualifications:**

Education:

- Graduate of a Bachelor of Nursing Science (BScN) or equivalent;
- Current B.C.L.S certification;
- ACLS certification or obtained within first six (6) months of employment; and Coronary Care Certifications;
- Adult Education or equivalent, preferred.

Experience:

- 3 years of relevant experience in advanced clinical skill training / hands on education provision;
- Experience in program development and delivery;
- Must show evidence of clinical competence through continuing education; and progressive learning.

Registration:

- In good standing with the College of Nurses of Ontario.

Required Skills:

- Excellent interpersonal and oral communication skills required to work effectively with other members of healthcare team and multicultural clientele;
- Good organizational skills required to meet workload demands and organize service activities;
- Broad depth of clinical programs;
- Knowledge of training and learning methods;
- Ability to work effectively with staff that have a wide range of seniority and learning needs;
- Be self-directed;
- Strong organizational and coordination skills;
- Knowledge of and the ability to use PC-based word processing, spreadsheet, and presentation software to create teaching and learning materials and documentation;

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- Excellent knowledge of English grammar and spelling for use in both verbal and written communication;
- Must have previous proven good performance and attendance record.

### **Physical Requirements:**

The applicant must be able to meet the physical demands of this position.

**At LACGH we are committed to supporting our staff to provide the highest quality of care possible. Basic Life Support Training, Advanced Cardiac Life Support Training, Pediatric Advanced Life Support Training and Canadian Triage and Acuity Scale Training are all provided in house to RNs & RPNs in applicable areas. We prioritize staff well-being at LACGH by endeavoring to create schedules that allow work-life balance, providing free parking to all staff, and our Employee Wellness Program. LACGH is located within a Rural community, as such any Nurse employed at LACGH for more than 1year will be eligible for Canada Student Loan forgiveness through the Government of Canada.**

**The Lennox and Addington County General Hospital is an equal opportunity employer providing a barrier free workplace supported by the Hospital's Accessibility Plan. Persons with disabilities may request accommodation at any stage of the recruitment process providing the applicant has met the Bona-fide requirements for the position. Applicants need to make their requirements known when contacted.**

**The Lennox and Addington County General Hospital is a smoke/vape free organization.**

**If you are interested and possess the qualifications listed above, you are invited to apply in writing to:**

**Human Resources, Lennox and Addington County General Hospital,  
8 Richmond Park Drive, Napanee, ON K7R 2Z4.**

**Phone: 613-354-3301 ext. 456**

**Fax: 613-354-0729**

**Email: [hr@lacgh.napanee.on.ca](mailto:hr@lacgh.napanee.on.ca)**

**We thank all applicants, however, only those selected for interviews will be contacted.**