



Job Posting Reference #: O.N.A.2025.01

Lennox and Addington County General Hospital O.N.A Local 99 Registered Nurse – Full-Time Vacancy

Area of Assignment: Emergency Department

Basic Function and Scope:

As a member of a multidisciplinary team, the Registered Nurse will provide professional nursing services to patients based on the standards of practice of the College of Nurses of Ontario.

Hours of Work: Rotating shifts (days, evenings, nights, and weekends) as required.

Pay Rate: Will be in accordance with the O.N.A. Collective Agreement for Registered Nurse Classification.

Qualifications:

Education:

- Graduate of a Diploma or Degree Nursing Program;
- B.C.L.S. Current Certification;
- A.C.L.S. Current Certification;
- Trauma Nursing Core Course (TNCC) (or enrolled to obtain within the first year of employment);
- Emergency Nursing Certification, an asset;
- Canadian Nurses Association, Emergency Nurse Certified Canada (ENC(C)), preferred.

Registration:

- Registered in good standing with the College of Nurses of Ontario;
- Affiliation with professional organization is an asset.

Experience:

- Two (2) years recent and related experience, obtained within the last five (5) years, preferred.

Required Skills:

- Excellent customer service skills;
- Evidence of continuing professional development;
- Demonstrated effective interpersonal and communication skills;
- Evidence of collaborative practice;
- Ability to work in a team environment;
- Proven ability to function in unexpected and critical situations;
- Capable of performing triage assessment;
- Knowledge of and compliance with Occupational Health and Safety Act of Ontario;
- Must have annual review education completed;
- Must have previous proven good performance and attendance record.

Physical Requirements:

The applicant must be able to meet the physical demands of this position.

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At LACGH we are committed to supporting our staff to provide the highest quality of care possible. Basic Life Support Training, Advanced Cardiac Life Support Training, Pediatric Advanced Life Support Training and Canadian Triage and Acuity Scale Training are all provided in house to RNs & RPNs in applicable areas. We prioritize staff well-being at LACGH by endeavoring to create schedules that allow work-life balance, providing free parking to all staff, and our Employee Wellness Program. LACGH is located within a Rural community, as such any Nurse employed at LACGH for more than 1year will be eligible for Canada Student Loan forgiveness through the Government of Canada.

The Lennox and Addington County General Hospital is an equal opportunity employer providing a barrier free workplace supported by the Hospital's Accessibility Plan. Persons with disabilities may request accommodation at any stage of the recruitment process providing the applicant has met the Bona-fide requirements for the position. Applicants need to make their requirements known when contacted.

The Lennox and Addington County General Hospital is a smoke/vape free organization.

If you are interested and possess the qualifications listed above, you are invited to apply in writing to:

**Human Resources, Lennox and Addington County General Hospital,
8 Richmond Park Drive, Napanee, ON K7R 2Z4.**

Phone: 613-354-3301 ext. 456

Fax: 613-354-0729

Email: hr@lacgh.napanee.on.ca

We thank all applicants, however, only those selected for interviews will be contacted.