



Job Posting Reference #: NU/2022/05

Lennox and Addington County General Hospital Non-Union Position Business Intelligence IT Analyst – Full-Time Vacancy

Basic Function and Scope:

The Business Intelligence IT Analyst will be responsible for providing Information and Technological services to healthcare organizations. This will involve conducting a full review of current processes and preparing a needs analysis. This will be a hands on position and will involve the development of integration modules, database reporting (including data extracts and validation) and support. This role will include the participation in project work as assigned.

This is an extraordinary opportunity for an individual with extensive operations experience to help shape healthcare for today and in the future.

Qualifications:

Education:

- A diploma or degree in a computer related field is mandatory;
- Certifications in multiple programming / scripting languages (intermediate SQL mandatory);
- Database Administration training or equivalent experience preferred.

Experience:

- 5 – 10 years of Information Services or other related experience in the healthcare sector;
- High proficiency with data modeling and programming tools;
- Strong analytical and data gathering skills;
- Experience in developing and implementing new applications and services;
- Proven experience with quality and project management methodologies;
- Good business acumen;
- Excellent problem-solving skills;
- Business intelligence systems experience;
- Database setup and maintenance;
- Experience with Health information systems data flow and collection.

Required Skills:

- Self-starter with the ability to streamline functions;
- Passion to learn and grow;
- Strong interpersonal skills, including written and oral communication skills;
- Ability to work in a team environment, under time restraints and meet deadlines;
- Comfort dealing with ambiguity and ability to work independently.

Physical Requirements:

The applicant must be able to meet the physical demands of this position.

Please note onsite work is required.

The Lennox and Addington County General Hospital is an equal opportunity employer providing a barrier free workplace supported by the Hospital's Accessibility Plan. Persons with disabilities may request accommodation at any stage of the recruitment process providing the applicant has met the Bona-fide requirements for the position. Applicants need to make their requirements known when contacted. If you are interested in applying, please submit your updated resume and cover letter quoting the job posting reference number in

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the subject line to hr@lacgh.napanee.on.ca. For a complete list of duties, responsibilities or inquiries please contact Human Resources at the contact information listed below.

The Lennox and Addington County General Hospital is a smoke/vape free organization.

If you are interested and possess the qualifications listed above, you are invited to apply in writing to:

**Human Resources, Lennox and Addington County General Hospital,
8 Richmond Park Drive, Napanee, ON K7R 2Z4.
Phone: 613-354-3301 ext. 456
Fax: 613-354-0729
Email: hr@lacgh.napanee.on.ca**

We thank all applicants, however, only those selected for interviews will be contacted.