



Job Posting Reference #: SW.2023.19

**Lennox and Addington County General Hospital
S.E.I.U Local 1 Canada, Service Workers
Registered Practical Nurse – Part-Time Vacancy**

Area of Assignment: Convalescent Care Unit

Basic Function and Scope:

As a member of a multidisciplinary team, the Registered Practical Nurse (RPN) provides professional nursing service to patients/residents based on the standards of practice of the College of Nurses of Ontario.

Hours of Work: Rotating shifts (days, evenings, nights, and weekends), as required.

Pay Rate: Will be in accordance with the S.E.I.U. Local 1 Canada, Service Workers Collective Agreement for Registered Practical Nurse Classification.

Qualifications:

Education:

- Graduate of an approved Nursing Program;
- B.C.L.S current certification;
- Palliative care education.

Registration:

- A member in good standing with the College of Nurses of Ontario;
- Membership in good standing with Registered Practical Nursing Association of Ontario (RPNAO), preferred.

Required Skills:

- Excellent customer service skills;
- Demonstrated competence to initiate and administer Intravenous therapy & approved I.V. medications;
- Demonstrated knowledge of the CNO Standards applicable to the RPN scope of practice;
- Ability to work in a fast paced, multifunctional work environment;
- Demonstrated commitment to ongoing education;
- An ability to function in a crisis situation;
- Excellent organizational and interpersonal skills with demonstrated ability to communicate effectively, courteously and tactfully;
- Demonstrated ability to be a supportive team member who is willing to work in a collaborative, civil, enthusiastic way promoting a safe and positive work place environment;
- Must have annual review education completed;
- Must have previous proven good performance and attendance record.

Physical Requirements:

The applicant must be able to meet the physical demands of this position.

If you are interested in applying, please submit your updated resume and cover letter quoting the job posting reference number in the subject line to hr@lacgh.napanee.on.ca. For a complete list of duties, responsibilities or inquiries please contact Human Resources at 613-354-3301 ext. 456 or at the email address listed above. We are committed to inclusive and accessible employment practices – please notify the above if you require an accommodation to fully participate in the hiring process.