



Job Posting Reference #: ST/2023/01

Lennox and Addington County General Hospital

Non-Union Position

Nursing Support Assistant, Temporary Part Time, up to 6 months (2 Vacancies)

Area of Assignment: All Nursing Units

Basic Function and Scope:

The Nursing Support Assistant will provide support on the nursing units to ensure units are stocked as directed by the unit staff; provide support to patients and clients in retrieving refreshment, bedding, or assistance with technology to connect with their family and friends. Furthermore, the Nursing Support Assistant will assist patients with activities of daily living in the presence of Nursing Staff, use interpersonal skills to encourage patients to eat, and assist those low risk patients who are unable to feed themselves. The Nursing Support Assistant will participate in the care of patients by providing a variety of support services to the team and patients.

This position is a support position to our front line nursing teams to ensure they are focused on core care duties during COVID19 patient increases.

Hours of Work: Rotating shifts (days, evenings, nights, and weekends) - 4hr, 6hr, 8hr and 12 hour shift rotations available.

Pay Rate: \$20.60 per hour plus 4% vacation pay.

Qualifications:

- Secondary School Graduation Diploma (Grade 12), required;
- Enrolled in a health care profession program at a post-secondary institution, required;
- Satisfactory criminal reference check and vulnerable sector search, required.

Required Skills:

- Ability to demonstrate basic patient care skills and techniques;
- Ability to work effectively and respectfully with patients;
- Ability to work effectively as a member of the inter-professional team through collaboration, respect and effective communication;
- Demonstrated understanding and commitment to health and safety policies, procedures and applicable legislation;
- Demonstrated professional work attitude and behaviours in interaction with internal and external contacts;
- Demonstrated excellent oral and written communication skills in interacting with patients, families and members of the inter-professional team and ability to follow written and verbal instructions;
- Proven willingness to learn and acquire new information and

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skills;

- Proven ability to attend work regularly;
- Capable of coping with a physically demanding workload.

Physical Requirements:

Applicants must be able to meet the physical demands of this position.

The Lennox and Addington County General Hospital is an equal opportunity employer providing a barrier free workplace supported by the Hospital's Accessibility Plan. Persons with disabilities may request accommodation at any stage of the recruitment process providing the applicant has met the Bona-fide requirements for the position. Applicants need to make their requirements known when contacted.

The Lennox and Addington County General Hospital is a smoke/vape free organization.

If you are interested and possess the qualifications listed above, you are invited to apply in writing to:

**Human Resources, Lennox and Addington County General Hospital,
8 Richmond Park Drive, Napanee, ON K7R 2Z4.**

Phone: 613-354-3301 ext. 456

Fax: 613-354-0729

Email: hr@lacgh.napanee.on.ca

We thank all applicants, however, only those selected for interviews will be contacted.